

Human Rights Assessment of Goldcorp's Marlin Mine - STAKEHOLDER ISSUES MATRIX - FREQUENCY COUNT AND RANKING

	CODE	Stakeholder Group																			TOTALS	Ranking			
		CL	DCL	DCM	LB	LO	LG	RM	ME	MS	SR	SE	RG	RI	SP	NG	NH	NO	ID	AA			BC	MA	MM
		6 interviews	9 interviews	6 interviews	3 individual mtgs	4 interviews 21 in 2 meetings	10 interviews	29 FSM beneficiaries 29 residents small groups	11 interviews 44 in 6 former employees	12 individuals 8 in focus group	17 individual interviews	8 interviews Marlin staff, Contractors, military	2 interviews	14 people in 8 meetings	20 from specific sectors	23 individual or small group meetings	3 heads of org's	12 individual or small group meetings	7 individual mtgs	7 individual or small meetings	2 individual meetings	8 individual interviews 10 in focus group	10 personal interviews 1 focus group (8)	349	
Environment	Vibrations	5	5	1	3	3	10	3						10		1	6	1					48		
	Water Quality	5	1	3	2	13	9	20	2		8		2	17	10	12	3	13	5	4		6	135	3	
	Water quantity	3	3	1	1	13	7	15	2		7			13	10	5	3	8	5	2			98	16	
	Dust	4		1	6	4	5				15			11	2	5	1	8					62		
	Land Pollution	4		2	2	11	9	15	6		7		2	14	9	8	2	11	5	4		7	118	8	
	Grievance Mechanisms	5	6	2	3	2	8	15			15		2	12	4	9	1	11					95	19	
	Health	5	5	4	3	3	9	15	8		8		2	15	9	9	3	11	5	4		4	122	6	
Labour Rights	Anti-union Pressure		1					7						12		5	1	3					29		
	Human Resource practices		2		2	3	4	27	2	1						4	2	3					50		
	Basic work conditions	4	1		3	1	2	4	38	8	17	2		11	5	9	1	4					110	10	
	Direct Employment Benefits		1		1	1	1	31	1				1		5		1		2				45		
	Gender and Labor Equity		1		2	1	2	43	6					5	5								65		
	Health	4			3	1	2	15	17	7	15			13	5	7	1	7					97	17	
	Industrial Safety								11	2						2							15		
	Quality of Life		1				1		11	2						1	1						17		
	Contracting		1		3		1	1				2				1							9		
	Grievance Mechanisms	2	1		2		6	20	22	1	12			12	5	9		7					99	15	
Consultation	Violation of ILO 169				1	6	10							15	6	2	2	11	1	4			58		
	Timing & Clarity of info	5			3	1	6	20	10		14		2	14	8	9	1	10	5	4			112	9	
	Consultation Mechanisms	3			3	1	6	20	4		14			14	8	8	2	9	5	4			101	14	
	Quality & Quantity of Information	3	5		3	2	6	15	5		13		2	15	8	7	2	10	5	4			105	13	
	Bias or misleading information	4	5		3	1	7	30	5		14			14	9	7	2	13	5				119	7	
	Respect decision of consults	3			1	1	8	3			12			17	5	9	3	11	5				78		
	Different treatment between Sipa and SMI	3			1	4	3				12			10	5	4	1	11		4		8	66		
	Need to address negative impacts	7	1		3	3	9	20	13		16		2	14	9	10	1	12		6			126	5	
	ESIA Consultation & Disclosure	1			1	5	2							11	2		1	8					31		
	FPIC (Confusion between consulta/ consent)				1			1						10					1				13		
	Role of Guatemalan government	6			1	9	30	1	4	16		2	14	9	14	1	11	4	6				128	4	
	Complaints filed at Int'l Bodies						7	20						10	6	1	1	5	2	2		1	55		
	Role of IFC due diligence													10		1	1	5					17		
Development	Participation in projects	4	1	2	3		5	15	15		16		2	12	7	12	1	5		5		5	110	10	
	attention vulnerable grps	4	1	2	3	1	4	20						10		4	1	5					55		
	Comty based Development	4	1	1	3	3	4	10	11		10			12	6		1	4					70		
	Accountability	3	1		3	1	4	10			10				4	3	1	4					44		
	Indirect social impacts	4		1	3	1	5		6		14			12	8	1	1	8		3			67	17	
	Sustainability		1					10	8		1			1		2	1						24		
Peace and Security	Security Forces				1	4								10	3	2		2					22		
	Incidents of Violence				1	8	3							11	5	6	2	6		2		1	45		
	Intimidation	1	1		2	2	1			2				10	4	8		5			1		37		
	Conflict & tensions	6	1	1	3	4	9	40	15		16		2	14	12	20	3	12		7		13	178	1	
Corruption and Transparency	Nepotism and clientelism	2	1		3	1	4	20	5					10	5	6	1	6			1		65		
	Traffic of Influences	1	1												5	3	2	6		3			21		
	Benefitting from poor governance (taxes)	6	1		1	9	40	11		16		2	14	9	17	2	11	4	6				149	2	
	links to gov't officials	1	1		1	4								10	5	4	2	9	2	1			40		
	Misleading PR campaign	5	1		1	8	30	2		10				14	7	10	1	11	3	4			107	12	
	Influence on Legislators	2			1	4	20			4				13	8	4	2	11		3			72		
Land Acquisition	Price and Fully Informed	4	5		1	5	20	4	1	6				10	5	6	2	9	5	2			85		
	Protection Vulnerable Groups	2	5		1									10	4	4	1	6					33		
	Common Property Resources	1	2											1				2					6		
	Equity and Transparency in sales		6		3	5	20			4				10	5	6	1	5	1				66		
	Free/pressure to self	3	5		1	5	10				4			13	4	6	1	8					60		
Legal Cases	Criminalization of Social protest	4	3		1	5	8			4				13	6	11	2	11	5	1			74		
	independent judicial proceedings					5																	5		
	fairness of legal system																1						1		
	employees free to participate																						1		
Other Issues	level of public safety										1									1	1		3		
	political ideologies																			2			2		
	NGOs positioning																			2	1		3		
	Use of Internat'l standards								1						2	2							5		
	Collective Indigenous Rights						7									1							8		
Adequacy of Budgets Government Capacity and Relations	3			1	7	20		1		16				9	2		11		5	1	2	89	20		